

**Part-Time (25 to 30 hours a week) Direct Support Professional
at Corry Counseling of LECOM Health (CCLH)**

*****Sign On Bonus \$2,000*****

CCLH is seeking outgoing, motivated individuals to work as Direct Support Professionals (DSP) to provide care to adults with intellectual disabilities in a residential setting.

Responsibilities and Duties:

- Assisting individuals with daily living tasks including personal care and self-help skills
- Assuring safety measures of the home are carried out and upheld.
- Assisting in the implementation of ISP's and adherence to State Regulations.
- Documenting daily activities and maintaining records.
- Adminstrating medications as required.
- Cooking meals for individuals.
- Monitoring and maintaining client homes and agency vehicle(s).
- Providing transportation for medical appointments and community activities.
- Participating in house and team meetings.
- Encouraging and participating in daily home activities, social outings, etc.

Benefits:

- **Pay:** \$15.25/hour
- **Compensation:** Paid training, mileage reimbursement, regular pay raise opportunities, and staff referral bonus.
- **Time Off:** Semi-Annual vacation accrual for those employees working a minimum of 15 hours a week over a six-month period.
- **Retirement:** 403(b) Savings Plan enrollment at time of hire. Company match after 1,000 hours worked.
- **Wellness:** Dedication to work/life balance, and MeQuilibrium (meQ) app.
- **Student Loan Forgiveness:** We are a recognized 501(c)(3) nonprofit which qualifies for Public Service Loan Forgiveness (PSLF) program.

Qualifications and Skills:

- High School diploma or GED.
- Experience working with persons with Intellectual disabilities preferred.
- Positive, caring attitude and outgoing personality.
- Team player.
- Prompt, dependable and flexible.
- Caregiving: 1 year (Preferred)

Additional Requirements:

- Valid driver's license and current vehicle insurance.
- Act 33 Clearance (PA Child Abuse) must be received **prior to hire.**

- Act 34 Clearance (PA State Police Record Check) **OR** the Department of Human Services FBI Fingerprinting must also be received **prior to hire** along with the Act 33 Clearance.
- One of the above, Act 34 or FBI Fingerprint, is required to be received **prior to hire** with the Act 33 Clearance. The third document must be received within 30 days of hire.

Schedule and location:

Schedules and location of shifts may fluctuate. Schedules are created to meet the needs of each individual home.

- Shifts are in increments of 8 to 10-hour shifts.
- Scheduled shifts
 - 2nd shift (3p-9p or 3p-11p)
 - 3rd shift (11p-9a)
- Work on some holidays expected.
- Monday through Friday.
- Weekends as needed.

Corry Counseling of LECOM Health commits to further living our values of inclusion and compassion and to strengthening policies and practices that better demonstrate social responsibility, diversity, inclusion equity, and cultural humility. We are committed to continuously listening, learning, and growing. We believe that an informed, diverse, and representative workforce will help everyone achieve more and do better.

We are an Equal Employment Opportunity employer and we do not discriminate against any employee or applicant because of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.